



## ZOOM MEETING SUPPORT – Function Description

Founded in 2020, electHER Now is a non-partisan volunteer organization determined to achieve sustainable gender balance of elected municipal officials. This group is led by women and gender-diverse people, with current and past political experience, who are working hard to achieve this shared vision across the Grey Bruce region in Ontario (17 municipalities).

The organization informs, educates and supports women and gender-diverse people in their political journey but does not take a position on decisions made by individual councils.

ElectHER Now is led by a Planning Team, consisting of local community volunteers and former politicians, and receives feedback and advice from an Advisory Council. [VISIT OUR WEBSITE](#)

<b>Working Group(s)</b>	ADMINISTRATION + LEARNING RESOURCES
<b>Skills/Duties</b>	<ul style="list-style-type: none"> <li>• Enjoy online learning experiences</li> <li>• Some experience with the Zoom meeting platform</li> <li>• Assist with the set up and monitoring of regular online meetings, including electHER Now leadership meetings (up to 20 people) and online learning events (up to 100 people)</li> </ul> <p>Note: Work in pairs of 2 Zoom volunteers for larger meetings</p>
<b>Commitment</b>	4-6 leadership meetings per year and 2-4 online learning events per calendar year
<b>Resources</b>	electHER Now Zoom Pro Account Support of other Zoom Support volunteers
<b>Expectations</b>	Believe in our goal, demonstrate our values, follow our guideposts, be eager to pitch in and help, as you can!

### Goal & Strategies

Our goal is to achieve gender parity by the year 2030 at 17 municipal councils in Grey Bruce.

1. Encourage women to run for office and help them win
2. Support newly-elected officials so they thrive in their first term of office
3. Inspire elected women to seek to serve multiple terms

### Values

**OPEN & SAFE SPACE** – Our community is a safe, inclusive and open space for all to share both experiences and learning. We provide experiences that are accessible to all, with no financial or gender-based barriers. We protect the privacy of those who participate and our guests. We commit to model civility and respect in our interactions and communications.

**TRANSPARENCY & ENGAGEMENT** – We practice transparency by making public our goals, actions and financial activities on an annual basis. We value the contributions of people and utilize volunteer resources as much as possible to maximize the impact of every support dollar received from others. We declare openly any personal associations or affiliations that may impact the decision-making process.

**INTEGRITY & PROFESSIONALISM** – As an organization and as individuals, we act with integrity, are professional in our conduct and interactions and take personal responsibility for delivering upon commitments made to others.

**EVOLUTION & COLLABORATION** – electHER Now continues to learn and adapt to achieve more equitable and diverse representation at the local municipal tables in Grey Bruce Counties and beyond. We actively seek to make connections with individuals and groups to find synergies and ways to work together to achieve the shared goal.